



PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Physics

Department: Physics

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Educated to PhD level or equivalent.	X		Application Form
Specific Skills, Experience and Knowledge			
Experience developing a significant record of research outputs consistent with REF quality targets.	X		Application form, Interview
Internationally competitive research record in astronomy, astrophysics or astroparticle physics with a clear strategy for future research.	X		Application form, Interview
Record of experience and involvement in successfully securing research funding.		X	Application form, Interview
Record of demonstrable industrial engagement and impact		X	Application form, Interview
The ability to teach across most of the spectrum of the curriculum in the first two years of a typical Astronomy and/or Astrophysics undergraduate degree programme.	X		Application form, Interview
Experience in high quality teaching at undergraduate or postgraduate level in Astronomy and/or Astrophysics.		X	Application form, Interview
Experience in supervising projects at undergraduate and/or postgraduate level in Astronomy or Astrophysics	X		Application form, Interview
Experience of managing own teaching, research and administrative activities as commensurate with career stage and background.		X	Application form, Interview
Personal and Interpersonal Qualities			
Ability to co-ordinate with others to ensure student learning and teaching needs and expectations are met.	X		Application form, Interview
Ability to develop relationships with external individuals and agencies.	X		Application form, Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	X		Interview
Capacity for Career Development			
A commitment to continuous personal development.	X		Interview